



Open Position: Senior Consultant

The Company

Contemporary Leadership Advisors (CLA) is a fast-growing leadership and organizational effectiveness consulting firm. We equip leaders with the innovative, forward-thinking solutions they need to overcome the seemingly insurmountable challenges of managing business and people amidst a rapidly evolving business landscape.

Our consulting team includes seasoned experts in strategy, assessment, leadership development, coaching, strategic talent management, and organization development. Our approach to working with clients is driven by the thought leadership developed at the Institute for Contemporary Leadership, a think tank and innovation lab led by eminent thinkers in our industry.

Our clients include some of the world's most impressive Fortune 100 companies, rapidly growing enterprises, and leading Private Equity firms. We are headquartered in New York City and have employees across the United States. We consider a diverse geography a strength and we also make sure to spend quality time together as a team on a regular basis.

Why join Contemporary Leadership Advisors?

With CLA you will leverage the thought leadership from our Institute to equip clients with the innovative, forward-thinking solutions they need to overcome the seemingly insurmountable challenges of managing business and people amidst a rapidly evolving business landscape.

- Be on the cutting edge: Apply innovative solutions to solve clients' biggest and most complex leadership challenges
- Influence the future: Build a premier leadership advisory firm focused on serving clients and guiding the future of leadership
- Enjoy your time: Collaborate with accessible, genuine and highly experienced colleagues in a fun, entrepreneurial environment
- Experience valued employment: Competitive compensation, Employer paid medical, 401k with Match, Annual Performance Bonus, and other employee benefits

We are looking for talented and committed consultants to join our high-performing team. Our consultants are self-starters who enjoy a fast-pace environment and thrive while innovating impactful solutions for client needs. Consultants benefit from working directly with our leaders and get the opportunity to help build a premier consulting firm.

Role Description: Senior Consultant

The Senior Consultant position plays a key role across a variety of projects that include C-suite interactions in areas such as leadership performance, organization effectiveness, team development, assessment of top talent and talent strategy. At this level, the Senior Consultant is responsible for leading workstreams and/or project management.

Given CLA's entrepreneurial and dynamic work environment, no two projects will be the same; however, general accountabilities expected from a Senior Consultant include:

- Professional and detailed execution of high-quality client deliverables
- Manages client projects and monitors client environment
- Manage individual work streams
- Active participation in all aspects of the sales process
- Understanding methodologies and best practices associated with CLA services
- Act as reliable and dependable team player
- Provide regular feedback to team and leaders
- Leads internal initiatives
- Recruits talent
- Understands CLA brand, vision, and strategy
- Demonstrates a growth mindset

Qualifications

- 1+ Yr of consulting experience OR an advanced degree in a relevant field
- Psychology, Organization Behavior, Organization Development, Human Resource Development interest or focus
- Must have professional quality execution and attention to detail
- Proven professional accomplishments and/or deliverables
- Willingness to travel and work from home in self-directed manner. Travel estimated at 30% of the time.

Critical Skills

- Business acumen.
- Curiosity and listening.
- Data analysis & synthesis.
- Exceptional written and verbal communications skills.
- Entrepreneurial.
- Team player.
- Client centricity.

Location: Flexible/Open

Please submit resume or CV directly to: ltwomey@cladvisors.com